

The First Steps Toward School Transformation: Implementing an Inclusive & Thorough Needs/Assets Assessment

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**An Inclusive and Thorough
Needs/Assets Assessment:
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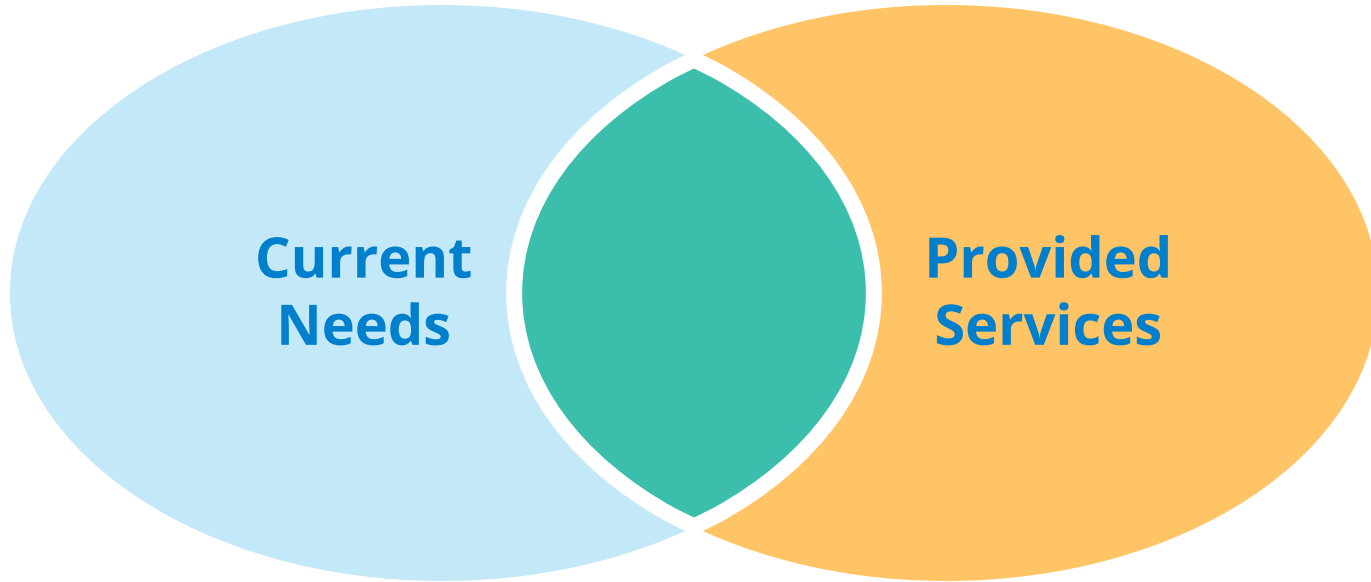
What is a Needs/Assets Assessment?



A systematic process used to understand and create a profile of a community school's needs and resources that informs and drives decision-making



Needs Assessment & Resource Inventory



**Current
Needs**

**Provided
Services**

Needs/Assets Assessment: Lessons Learned



- ◆ **Build a Strong Team:** a needs assessment is not an individual nor a spectator sport
- ◆ **Bring Focus to Focus Groups:** move from discovery to interpretation/analysis to priorities
- ◆ **Beware Analysis Paralysis:** a successful process leads to engaged, collaborative action
- ◆ **Be Sure to Give and Receive:** share what has been learned/prioritized with the community
- ◆ **Lather, Rinse, Repeat:** effective community schools regularly monitor and analyze needs and opportunities